

Vernon Hills Park District 2024 Benefit Eligible - Total Compensation Package

Employee Name	Department	Position	Yearly Base Pay Amount
BROWN, ROBERT M	PT FACILITIES	PT FACILITY MAINT SCC	24,211.20
BUHMANN, CHERYL A	FT ADMIN	MARKETING & COMMUNICATIONS MANAGER	100,568.00
BULLMAN, JASON	FT RECREATION	REC SUPV II/ATHLETICS	77,563.20
CHRISTENSEN, JOHN C	FT PARKS	ATHLETIC FIELD MAINT SPECIALIST	60,694.40
CLARK, RANDY J	FT ADMIN	IT & SYSTEMS MGR	80,392.00
CWIAK, DAVID J	FT FACILITIES	FACILITIES FOREMAN	74,880.00
DARLING, AMY	FT ADMIN	ADMIN ASST/RISK MGR	67,600.00
DOBRE, STEFAN R	FT FACILITIES	FACILITY MAINTENANCE TECH II/LF	59,300.80
ECKHART, ASHLEY I	FT LLCC	CHILDCARE SUPERVISOR	51,230.40
ELIZARRAZ, MARIA D	PT PALS	PALS SUPERVISOR	32,136.00
ERICKSON, PATRICK T	FT RECREATION	CUSTOMER SERVICE REPRESENTATIVE/FT	41,641.60
FLEISHMAN, MARK A	FT PARKS	SUPERINTENDENT OF PARKS	102,003.20
FLORES, PATRICIA L	FT LLCC	CHILDCARE TEACHER/FT	42,640.00
FOUGEROUSSE, JEFFREY M	FT ADMIN	EXECUTIVE DIRECTOR	203,257.60
FREELS, JULIE A	FT RECREATION	REC SUPV II/EARLY CHILDHOOD	65,665.60
GILLILAND, KELLIE L	PT SCC CUST SVC	PT SCC CUST SERV	29,640.00
GOETZ, AMY S	FT LLCC	CHILDCARE TEACHER/FT	43,492.80
GRIECO, DINA T	FT LLCC	CHILDCARE TEACHER/FT	42,827.20
HEDKE, SHONA M	FT ADMIN	HR MANAGER	68,224.00
HUGHES, JERRY L	FT PARKS	PARK MAINTENANCE II	71,011.20
KLINGER, KAREN M	FT LLCC	CHILDCARE TEACHER/FT	40,019.20
LAREN, RACHEL M	FT RECREATION	REC SUPV I/SPECIAL EVENTS	55,016.00
MAREK, MATTHEW	FT PARKS	PARKS FOREMAN	76,440.00
MARINENKO, LACY L	FT LF	FACILITY MANAGER	83,824.00
MATYSIK, CAREY M	FT PARKS	PARK MAINTENANCE I	51,022.40
MINSKE, DEBORAH G	FT ADMIN	ACCOUNTING SUPERVISOR	93,641.60
MITCHELL, JESSICA L	FT ADMIN	SUPERINTENDENT OF FINANCE & HR	114,420.80
MONATELLI, PATRIA L	FT LF	CUSTOMER SERVICE REPRESENTATIVE/FT	56,700.80
MURPHY, CATHLEEN	FT LLCC	CHILDCARE TEACHER/FT	39,312.00
NERI, ALICIA R	PT LLCC	PT LLCC CHILDCARE	24,772.80
OLIVARES, JORGE	FT PARKS	PARK MAINTENANCE I	53,539.20
PALANISAMY, KALPANA	FT LLCC	CHILDCARE TEACHER/FT	32,281.60
POGACHNIK, MATTHEW	FT PARKS	PARK MAINTENANCE I	46,009.60
PRISTAS, ANDREW T	FT PARKS	PARK MAINTENANCE II	55,473.60
RABBITT, HEATHER A	FT LF	REC SUPV I/FITNESS	50,003.20
REICHENBACH, RUTH E	FT LLCC	CHILDCARE MANAGER	65,520.00
REINHARD, CASSIDY L	FT ADMIN	MARKETING COORDINATOR	62,316.80
RITTER, THOMAS	FT RECREATION	SUPERINTENDENT OF RECREATION	130,998.40
RODRIGUEZ, GABRIEL	FT PARKS	PARK MAINTENANCE II	67,475.20
RUHNKE, CHARLENE M	FT LLCC	CHILDCARE TEACHER/FT	43,596.80
RYAN, SEAN P	FT FACILITIES	BUILDING MAINTENANCE/FT	49,067.20
RYDBERG, LAURA M	FT LLCC	CHILDCARE TEACHER/FT	40,019.20
SCHUBERT, JAMES M	FT PARKS	PARK MAINTENANCE II	57,928.00
SCHUTH, SARA E	FT LLCC	CHILDCARE TEACHER/FT	39,104.00

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Employee Name	Department	Position	Yearly Base Pay Amount
STEPHENSON, RYANNE M	PT PALS	PALS INSTRUCTOR	25,662.00
SUNDELL, JENNIFER L	FT ADMIN	RENTAL & SYSTEMS COORDINATOR	52,956.80
SWAIN, ANNA	FT RECREATION	REC SUPV I/PALS	57,075.20
TSVIRCHAK, POLINA	FT LF	MEMBERSHIP SERVICES REPRESENTATIVE	35,880.00
VANDERMEY, MARY C	FT RECREATION	CUSTOMER SERVICE REPRESENTATIVE/FT	59,800.00
WOOD, ROBERT C	FT RECREATION	REC SUPVI/AQUATICS	62,192.00
WOOLUMS, MARIE E	FT LLCC	CHILDCARE TEACHER/FT	38,937.60
ZIEGLER, JOHN J	FT FACILITIES	FACILITY MAINTENANCE TECH I SCC	49,004.80

Note 1: Positions are provided between 10 and 20 days of paid vacation time each year. A maximum of 20 days of earned but unused vacation time may be carried over from one vacation year to the next. Full time employees are compensated at 100% of the accumulated, unused vacation days. Twelve sick time days are granted to all full time employees per year. Full time employees with at least 5 consecutive years of service are compensated 25% of the accumulated, unused sick time to a maximum of 60 days upon leaving the Park District. It is not known if any of this will be compensated in the upcoming year.

Note 2: Full time positions are provided ten paid holidays and four paid personal days each year and are included in the amounts above as these days are available only in the calendar year and cannot be carried over to the following year.

Note 3: The full time employees of the Vernon Hills Park District are provided with the option to enroll in the District's group health insurance program. The monthly rates for 2024 are as follows:

	Employee Contribution per month	Net cost to District		
		Monthly	Yearly	
PPO Medical per month				
Single Employee	854.15	76.87	777.28	9,327.36
Employee + Spouse	1,751.01	210.12	1,540.89	18,490.68
Employee + Child	1,195.80	131.54	1,064.26	12,771.12
Employee + Children	1,674.14	217.64	1,456.50	17,478.00
Family	2,562.45	358.74	2,203.71	26,444.52
HMO Medical per month				
Single Employee	799.29	47.96	751.33	9,015.96
Employee + Spouse	1,638.53	131.08	1,507.45	18,089.40
Employee + Child	1,119.01	78.33	1,040.68	12,488.16
Employee + Children	1,566.60	140.99	1,425.61	17,107.32
Family	2,397.87	287.74	2,110.13	25,321.56
Optional Vision Coverage				
Single Employee	21.96	1.32	20.64	247.68
Employee + Spouse	40.93	3.27	37.66	451.92
Employee + Child	40.93	2.87	38.06	456.72
Employee + Children	64.39	5.80	58.59	703.08
Family	64.39	7.73	56.66	679.92
Optional Dental Coverage				
Single Employee	42.60	2.56	40.04	480.48
Employee + Spouse	85.21	6.82	78.39	940.68
Employee + Child	60.91	4.26	56.65	679.80
Employee + Children	79.66	7.17	72.49	869.88
Family	119.00	14.28	104.72	1,256.64

*Note 4: This employee has access to a Park District-owned vehicle available for Park District business and personal use; the amount of the personal use is tracked and varies month to month; at the end of the calendar year the value of the personal use of this vehicle is reported as taxable income to this employee.